FILED

DEC 1 0 2015

Clerk, U.S. District and **Bankruptcy Courts** 

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

CHARLES H. WILSON,

Plaintiff.

٧.

U.S. DEPARTMENT OF LABOR, et al.,

Defendants.

Case: 1:15-cv-02141

Assigned To: Unassigned

Assign. Date: 12/10/2015

Description: Pro Se Gen. Civil (F Deck)

## **MEMORANDUM OPINION**

This matter is before the Court on plaintiff's application to proceed in forma pauperis and his pro se complaint. The Court will grant the application and dismiss the complaint without prejudice.

It appears that plaintiff sought employment with C.J. Coakley, Inc., a private corporation which had entered into a Conciliation Agreement with the United States Department of Labor's Office of Federal Contract Compliance Programs to address racial disparities in the hiring of commercial drywall carpenters. See Compl. at II (page numbers designated by plaintiff); see id., Attach, B (Notice to Affected Class). He asks for a court order to compel C.J. Coakley, Inc. "to provide [him] with a copy [of] or allow [him] to review the Conciliation Agreement," id. at I, or an order enjoining the company from "discriminating against [him]," id. at III. In addition, plaintiff demands \$1 million in damages for himself and an order requiring defendant "to pay a million dollars to a D.C. based charity." Id.

Insofar as plaintiff is demanding relief in the form of the production of records maintained by the U.S. Department of Labor, see Compl. at I; see id., Ex. (FOIA Request dated September 28, 2015), the Court treats the claim as one under the Freedom of Information Act

("FOIA"), 5 U.S.C. § 552 (2012). It does not appear that plaintiff has exhausted his available administrative remedies, however, and the Court will dismiss the claim without prejudice. *See Hidalgo v. FBI*, 344 F.3d 1256, 1258 (D.C. Cir. 2003). And assuming that plaintiff intends to bring an employment discrimination claim against C.J. Coakley, Inc. under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e-2(a) (2012), the claim is subject to dismissal because plaintiff does not appear to have exhausted his administrative remedies on this claim either, *see Park v. Howard Univ.*, 71 F.3d 904, 907 (D.C. Cir. 1995).

Accordingly, the Court will dismiss the complaint and this civil action without prejudice.

An Order is issued separately.

DATE: November 24, 2015

United States District Judge