

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLUMBIA**

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YOLANDA YOUNG,

Plaintiff,

v.

COVINGTON & BURLING, LLP, et al.,

Defendants.

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) Civil Action No. 09-464 (RBW)  
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**ORDER**

For the reasons set forth in the accompanying Memorandum Opinion, it is hereby

**ORDERED** that the Defendant's Motion to Dismiss Counts II and VII Under Fed. R. Civ. P. 12(b)(6) is **GRANTED IN PART** and **DENIED IN PART**. Specifically, the component of Count II based on the theory that Covington's non-promotion policy is discriminatory is dismissed as time-barred. Additionally, Count VII of the amended complaint, which asserts a claim of negligent supervision, is dismissed. However, the motion is denied as to the component of Count II which asserts a disparate impact claim based on the theory that Covington's job-assignment policy was racially discriminatory.

**SO ORDERED** this 28th day of January, 2010.

\_\_\_\_\_/s/\_\_\_\_\_  
Reggie B. Walton  
United States District Judge